

ZT (Zero Tolerance) Issue of Primark Audit

- Any child or young workers in your facility or any construction workers which are under 18 years old.
- Any type of contractual workers without proper documentation (Age verification, Salary and attendance) .
- Any exit /aisle blockage or any exit locked .
- Any falsified records, mismatch sign etc.
- Any failure of Fire control panel, fire detection system, fire hydrant system nonfunctional (Jockey pump, diesel pump, electrical pump).
- Missing of fire detection system any shed or specific required areas.
- Any documents found like unauthorized deduction, blank paper sign, OT deduction, Blank voucher signature, shouting at production floor.
- Any weekly holiday records found which does not show in your job card system.
- Unauthorized documentation , which does not match provided documents & statement.
- Unauthorized shed , which has no fire safety & legal permit .
- Any payment related issues (Delay payment, Maternity, salary, final settlement, increment, new minimum wages, salary hold issue)
- Any lower designated workers worked in higher graded work.
- Any cylinder gas , cylinder cargo van , kitchen at factory premises etc.
- Forced labor, harassment, discrimination related any issue.
- Any shouting observed in the floor

Collected by Md. Hasan Mahmud Tuhin

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